

# The Five Pillar Framework of HR Technology



Employee  
Portal



Knowledge  
Base



Talent  
Acquisition



Self  
Service



Case  
Management

An online course by Peter Alkema, PhD

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World class employee solutions for self-service, case management, portals, knowledge management and talent acquisition

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# Talent Acquisition

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*Tick off your **Talent Acquisition** learnings*

- ☐ Employee lifecycle starts at job application stage
- ☐ LinkedIn has become a crucial acquisition platform
- ☐ Let tech handle admin and people handle talent
- ☐ Vacancies will need to be posted & recruiters notified
- ☐ Design for internal recruiters and referrals
- ☐ Re-use any information the candidate has supplied
- ☐ Advanced features: interviews, panels, scoring

*Notes:*